



*“ Celebrating 40  
years in sustainable  
development ”*



**RIO  
ZIM**

**FOUNDATION**

Z I M B A B W E



*A Legacy Of  
Working With  
The People Of  
Zimbabwe*



▲  
*The Foundation empowers  
young girls like Vimbiso, to  
continue with their studies after  
pregnancy.*

communities

**EDUCATION**

**transparency**

*Accountability*

*Integrity*

*effective*

**Good Governance**

**FOUNDATION**

*Partnerships*

**40 years**

**Scholarships**

*agriculture*

*Catalyst for Change*

*income generating*

“ Whether great or small each venture has had a common purpose: to uplift and encourage Zimbabweans to develop a better future for themselves and their fellow citizens”

## ABOUT RIOZIM FOUNDATION

In 1974, RioZim, then known as RioTinto, created a foundation to address the development needs of the community and to share the fruits of the company's diverse mining activities with the Zimbabwean people. This was during the time of Rhodesia, when corporate social responsibility and community engagement policies were new in the mining world.

The Foundation's main objective was to promote sustainable development through education, food production and health initiatives. Among Foundation's achievements have been the creation of the Rupike and Tugwane Irrigation Systems, the RioZim Institute of Agriculture and the building of the Zhombe, Mhondoro, Nyabata and Kwayedza High Schools. The Foundation also created and supported microenterprise projects and made lasting investments in education and training through scholarships, donations and internships.

The RioZim Foundation challenged the paternalism of the day in Southern Africa, spearheading unprecedented initiatives to promote the health and well being of workers, stakeholders and the communities impacted by economic development.

## OVERVIEW OF RIOZIM FOUNDATION STRATEGY

Over the coming 3 years RioZim Foundation will focus on developing programs to undertake its strengthened Sustainable Development. This will be done through integrated programs that work alongside the poor in the most vulnerable areas of Zimbabwe particularly around the mines where we work. All projects and programmes will fall within the scope of education, health and livelihoods with children at the center of each intervention.



“ Whether great or small each venture has had a common purpose: to uplift and encourage Zimbabweans to develop a better future for themselves and their fellow citizens”

The RioZim Foundation has a close relationship with RioZim Limited, one of Zimbabwe's leading mining groups. It is one of the largest shareholders in RioZim owning more than 10% of the company stock. The Foundation has worked extensively with RioZim to ensure that the company's development of Zimbabwe's mineral resources creates sustainable social and economic benefits for the people.

However, the road has not always been smooth, as Zimbabwe has endured significant economic challenges over the past decade. But despite limited resources, RioZim and the Foundation have continued to support the ongoing projects and introduced new ones, albeit at a smaller scale. In 2014, The RioZim Foundation celebrates 40 years of partnership with business, government and the community.

### The Protection and Education of Vulnerable Children

All RioZim Foundation will employ processes and actions that equip families and the community to identify and respond to the needs of vulnerable girls and boys in a manner that is in the best interest of the child. RioZim Foundation will develop a common understanding of vulnerability with our partners. The programmes and projects will articulate and demonstrate clearly how their project outcomes impact positively on the lives of identified vulnerable children.

### Partnership

RioZim Foundation will make the strategic intent to select and seek effective long lasting collaboration with key stakeholders. Partnerships with government, non-government organisations (NGOs) donors, and other Civil Society Organisation (CSO) will play a significant role in helping us achieve our vision and goal.



“ 40 years promoting education ”

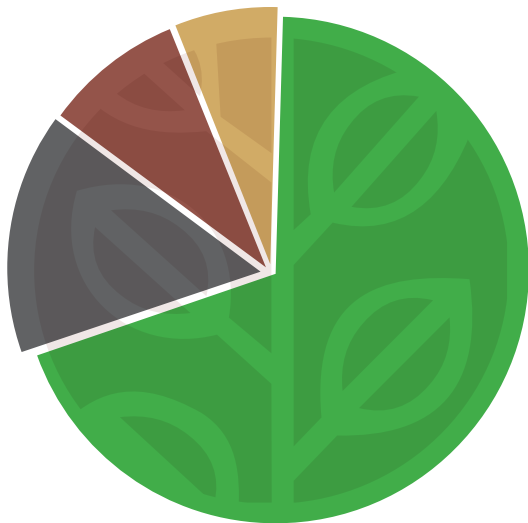
#### Trustees

E N Mushayakarara, (Chairman), J L Nixon (Deputy Chairman), A S Ndlovu\*, C M Brand, A-M Chidzero (Ms), L P Chihota, V Hungwe (Dr), E M Makonese, H J Malaba, L Mhlanga (Dr), P M Mutekedza \*Executive

# OBJECTIVES

The RioZim Foundation was conceived to benefit the people of Zimbabwe. As the needs of the people have changed, so the Foundation has adapted its objectives to meet those needs.

At inception in 1974, the Foundation focused on increasing understanding between the different peoples of Zimbabwe and on advancing the practical education of young people. This practical education was aimed at providing young people with the opportunity of making a valid contribution to the future development of their country particularly in rural areas.



**Investment Chart**



# RioZim Foundation Strategic Goals

1. Seek partnership in program implementation
2. Undertake Quality Programs that achieve Sustainable Development
3. Integrate all interventions in health, education, water and child protection
4. Stimulate Sustainable livelihoods for Communities and Households
5. Increase local ownership, responsibility and accountability

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## EDUCATION FOR ALL

Education presents the best means for reaching the most vulnerable children. The Foundation will develop a coherent and co-ordinated approach to education, aware and mindful of the need for co-ordination with the Ministry of Education, Youth and Sport and Culture. The Foundation will identify areas of education where we can make a meaningful contribution (to primary, secondary or vocational education) in alignment with our strategy. We will work diligently to develop our expertise in those areas, being careful to partner with others to avoid duplication of efforts.

We also recognise that the capacity to earn a future livelihood is vital for tomorrow's adults and leaders of society; therefore secondary and vocational training are important. RioZim Foundation will examine the social and economic barriers to the poor and especially to girls receiving an education at and beyond primary school and will use this information in the development of an education strategy and future plans of action.

## HEALTH AND NUTRITION

RioZim Foundation recognises that we cannot consider the health and nutrition of the child without also considering the health and nutrition of the mother. It affirms its commitment to the principles of good nutrition and primary health care and will aggressively pursue strategies to improve these for children and their mothers over the next three years.



*Mhondoro High School Choir*

“ *The Foundation will identify areas of education where we can make a meaningful contribution...* ”

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*Tugwane Dam: Fishing for livelihoods*



*Mhondoro High School Dormitory for Girls:  
Keeping vulnerable girls in school, January 2014*

## Tugwane Dam And Rupike Irrigation Scheme

Through mining at Renco, RioZim came to know the effects of successive droughts on their neighbours the Nyajena people. Traditionally the Nyajena are cattle owners with little chance of producing self-sustaining food crops, much less prospering in agriculture, from dryland cropping in the arid lowveld.

Their need was for a reliable source of water: a dam of sufficient size to support an irrigation scheme which could be used as the motivation to develop the growth point in the area. The Foundation undertook to address this need with a project which was to be its biggest to date.



*Mhondoro Girls High School Class*



*RioZim Foundation Promoting Education Opportunities*

## **Growth, programme and project integration**

RioZim Foundation commits to a responsible balance between growth and quality of programs.

We will prioritise growth in the strategic areas of education, food security, and water and child protection. All new programmes and project funding opportunities will address the thematic areas of programming. Interventions opportunities falling outside the strategic matrix will not be pursued.

Development projects selected will be in line with organisational and budgetary constraints. The ultimate

success of a development program is sustainability. We will learn by piloting small initiatives before scaling up each year.

## **Monitoring**

RioZim affirms and commits to systems and processes that ensure and foster an overall culture of quality, integrity, openness, learning and accountability. We will regularly measure our progress in meeting our strategic plans and impact in all programmes. Information harvested from monitoring will continuously inform our programming and organisational policies and procedures.

### **Trustees**

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