



To Management and Employees,

It is with heavy hearts that we confirm the passing of our colleagues and friends, namely;

- Harpal Singh Randhawa
- Amer Kabir Singh Randhawa
- George Mzingaye Sibanda
- Viswanath Pichumoney
- Nikhil Milind Mahadik
- Captain Reginald Muchemwa

May their dear departed souls rest in peace.

We extend our deepest condolences to all the families and loved ones afflicted by this tragedy.

Mr Randhawa, the visionary owner of our company was not only a remarkable leader but also a cherished friend and mentor to many of us. His unwavering dedication and relentless pursuit of excellence have been the cornerstone of our organization and his legacy will forever be ingrained in the very essence of the company.

In these challenging moments, we must come together as a united family. While we mourn the loss of a great leader, we must also remember that the values, principles, and vision he instilled in us remain steadfast.

The Board of Directors is committed to ensuring a continuity in the running of the business. Over the coming days, we will work closely with the executive team to provide guidance and support as we navigate these turbulent and challenging times.

Rest assured that our primary focus is to sustain the legacy and uphold the standards of excellence Mr Randhawa established.

For and on behalf of the Board
RZM & RioZim Group

Saleem Beebeejaun
Chairman

30 September 2023

Directors

S R Beebeejaun (Chairman), C Dengu (Deputy Chairman), R Swami* (Chief Executive Officer),
M S Bindra, G R Flanagan, M T Sachak, A P Shanghavi - Executive*